The Clerk of the Board called the Annual Organizational meeting of the Rhinebeck Board of Education to order at 7:34 p.m. in the Middle School/ High School Library. Mrs. Hatter was absent from the meeting. All other Board members were in attendance, along with Messrs. Phelan and Burnell, and several members of the public.

The Clerk introduced newly-elected Board Members, Deirdre Burns and Diane Kantaros. The Oath of Office was administered to each by the Clerk and, in turn, each signed the Oath Book.

The Clerk called for nominations for President of the Board of Education for the 2011-2012 school year. Paul Slayton nominated Deirdre Burns for Board **President.** The nomination was seconded by Mark Fleischhauer. There were no other nominations.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

Deirdre Burns assumed the seat of the Presidency of the Board of Education for the **2011-2012** school year and called for nominations for **Vice President** of the Board.

Ms. Burns nominated Paul Slayton for Board **Vice** **President.** The nomination was seconded by Laurie Rich. There were no further nominations.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

The Oath of Office was administered to the Board President and Vice President by the Clerk and they signed the Oath Book.

President Burns called for nominations to the position of **Executive Committee** member for the 2011-2012 school year for the Dutchess County School Boards Association. Laurie Rich nominated Elissa Cascio as **Executive Committee** member. The nomination was seconded by Paul Slayton. There were no further nominations.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

**Other** Leadership Positions and Committee Assignments of the Board of Education:

|  |  |  |  |
| --- | --- | --- | --- |
| **2011-2012 Committee Assignments** | | |  |
|  |  |  |  |
| **Audit** | Cascio | Slayton | Kantaros |
|  |  |  |  |
| **Communications** | Rich | Hatter | Fleischhauer |
|  |  |  |  |
| **Curriculum** | Kantaros | Burns | Cascio |
|  |  |  |  |
| **Facilities** | Rich | Fleischhauer | Hatter |
|  |  |  |  |
| **Finance** | Kantaros | Burns | Slayton |
|  |  |  |  |
| **Personnel** | Rich | Burns | Slayton |
|  |  |  |  |
| **Policy** | Hatter | Fleischhauer | Cascio |
|  |  |  |  |
| **RB Collaboration** | Fleischhauer |  |  |
|  |  |  |  |
| **DCSBA** | Cascio |  |  |
|  |  |  |  |
| **CDEP** | Burns |  |  |
|  |  |  |  |
| **RSF Liaison** | Slayton |  |  |

**1. Motion** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Margaret Todisco** as **Clerk** **of** **the** **Board** of Education for the 2011- 2012 school year. (The Oath of Office was administered by the Board President.)

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

**2. Motion** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Christine Natoli** as **School District Treasurer** for the 2011-2012 school year with the appointment of **Elizabeth Van** **Keuren** as **Deputy School District Treasurer** for the 2011-2012 school year.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

**3. MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Laura Magley** as **Central Treasurer** for the Extra Classroom Activity Fund for the 2011-2012 school year at no additional stipend.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

4. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Susan McCormack** as **School Tax Collector** for the 2011-2012 school year at no additional stipend.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

5. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted toappoint **Tom Cincotta** as **Internal Claims Auditor,** at $24.93 per hour for the 2011-2012 school year. Prior to the vote, Mr. Phelan explained that Mr. Cincotta had notified the District that he would be resigning from the position effective at the end of the month, but the District needs the services of an Internal Claims Auditor, so he will fill the position until then. A search for his replacement is in progress.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

6. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint the **Assistant Superintendent for Support Services** as **District** **Purchasing** **Agent** for the 2011-2012 school year.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

7. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Marvin Kreps** and **Jane Ebaugh** as **Title IX/Title VII Coordinators, Title VI Coordinators,** and **Nondiscrimination Complaint Officers** for the 2011-2012 school year, with compensation for related investigations, as required, at the contractual per diem rate.

Prior to the vote, Mr. Phelan explained that a successor would be appointed upon Dr. Ebaugh’s retirement in the Fall.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

8. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Jane Ebaugh** as **Section 504/ADA Coordinator** for the 2011-2012 school year.

Prior to the vote, Mr. Phelan explained that this appointment would also fall to a successor to be appointed upon Dr. Ebaugh’s retirement.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

9. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Joseph L. Phelan** as **Designated Educational Official** for the 2011-2012 school year.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

10. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Joseph L. Phelan** as **Age Coordinator** for the 2011-2012 school year at no extra stipend.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

11. **Motion** by Slayton, seconded by Fleischhauer, the Board voted to approve the following additional appointments:

A. **MOTION** to appoint **Bonnie Murphy and Mary Skeen** as **Attendance Supervisors** for the 2011-2012 school year at no additional salary as included in the duties of School Nurse.

B. **MOTION** **to appoint** **The Work Place at St Francis Hospital** to provide **School** **Physician Services** at the cost of $7,896 for the 2011-2012 school year.

C. **MOTION** to appoint **Sheldon Tieder as Asbestos** **Designee,**

**Chemical Hygiene Officer pursuant to OSHA,** and **School**

**Pesticide Representative** for the School District for 2011-2012 school year.

D. **MOTION** to appoint the **District Clerk as** **Records** **Access** **Officer,**

the **Assistant Superintendent for Support Services** as the

**Records** **Management Officer,** and the **Superintendent as Records**

**Appeals Officer** for the 2011-2012 school year at no additional salary.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

12. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to direct the Assistant Superintendent for Support Services to make payments of: (a) Monies for investments; (b) Interest on bonds as it becomes due; (c) Payments to redeem bonds as they become due; (d) Checks to cover payrolls and agency account deposits; (e) Utility bills; (f) Expense payments to employees; (g) Payments under contractual agreements.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

13. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to approve the following designations:

**A. MOTION** to designate the M&T Bank, Bank of America, NYLAF,

CLASS MBIA, JP Morgan Chase, and Bankers Trust as the official depositories of funds for the school district for the 2011-2012 school year. Other financial institutions will be brought to the Board in the course of the year for approval of investment services if necessary.

B. **MOTION** to designate Poughkeepsie Journal as the Official District Newspaper, with the Daily Freemandesignated as the alternate Official Newspaper for the District for the 2011-2012 school year.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

14. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to approve the following authorizations:

**A. MOTION** to authorize theAssistant Superintendent for Support Services and the District Treasurer to have access to the Safe Deposit Box maintained by the school at the M & T Bank for the 2011-2012 school year.

B. **MOTION** to authorize petty cash funds at the following locations and in the following amounts for the 2011-2012 school year:

Location Amount Custodian

BUSINESS OFFICE $100.00 Secretary to Bus. Admin.

CHANCELLOR ELEM. $100.00 Elementary Principal

BULKELEY MS $100.00 Middle School Principal

INTERSCHOLASTIC $ 50.00 Athletic Director

CLS KITCHEN $ 10.00 Cook/Manager

BMS KITCHEN $ 25.00 Cook/Manager

RHS KITCHEN $100.00 Cook/Manager

C. **MOTION** to authorize the Superintendent of Schools to approve

transfers in Budget Codes up to $5,000 for the 2011-2012 school year.

D. **MOTION** to authorize the Superintendent of Schools and/or the

Assistant Superintendent for Support Services as the Payroll

Certification Officers for the 2011-2012 school year.

E. **MOTION** to authorize the Superintendent of Schools to approve or

disapprove all conference requests for the 2011-2012 school year.

F. **MOTION** to authorize the Superintendent of Schools to apply for

grants-in-aid for the School District – state, federal, foundation and private sources for the 2011-2012 school year.

G. **MOTION** to appoint Joseph L. Phelan as the designee of the Board to

make final residency determinations.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

15. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to re‑adopt all previous Board Policies and the Code of Ethics.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

16. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to approve that the meetings of the Board of Education of the Rhinebeck Central School District be held on the dates indicated on the schedule submitted, at 7:30 P.M. in the High School/Middle School Library for the 2011-2012 school year or in alternate locations and/or times as noted on the agenda.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

17. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to adopt the per-mile reimbursement rate set by the Internal Revenue Service, which is currently $0.555, for approved use of personal vehicles on school business, subject to change of the Internal Revenue reimbursement rates.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

18. **MOTION** to approve the following resolution:

**BE IT RESOLVED,** that effective July 1, 2011 through June 30, 2012, the Rhinebeck Central School District will waive the fingerprinting fee of $94.25 for all new employees who are hired to work less than 20 hours per week or receive a salary of $25,000 or less. The District will pay this fee.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

**19. MOTION** by Slayton, seconded by Fleischhauer, the Board voted to accept the list of New York State Certified Impartial Hearing Officers for Dutchess County for the 2011-2012 school year as updated by the NYS Education Department in accordance with Section 200.31(1) of the Commissioner’s Regulations for the purpose of conducting special education impartial hearings.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

20. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Shaw, Perelson, May & Lambert, LLP, Attorneys at Law,** as **School** **Attorneys** for the 2011-2012 school year at a retainer fee of $30,000.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

21. **MOTION** by Slayton, seconded by Fleischhauer, the Board voted to appoint **Raymond G. Preusser, CPA, P.C.** as the **Independent Auditor** for the Rhinebeck Central School District for the purpose of auditing financial statements, at a fee of $16,500, including expenses, for the 2011-2012 school year.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

**22. MOTION** by Slayton, seconded by Fleischhauer, the Board voted to approve all persons and positions required by law or regulation to be bonded in the amount of $100,000 per employee per occurrence, $1,000,000 per occurrence for the Tax Collector, and $1,000,000 per occurrence for the Treasurer for the 2011-2012 school year.

**VOTE: 6 AYE (Slayton, Burns, Rich, Fleischhauer, Cascio, Kantaros); 0 NAY;**

**1 ABSENT (Hatter); 0 ABSTAIN**

**MOTION CARRIED**

President Burns then called the Regular Meeting to order.